



Ferguslie Park Housing Association Ltd

01 October 2018

This Regulation Plan sets out the engagement we will have with Ferguslie Park Housing Association Ltd (Ferguslie Park) during the financial year 2018/19. Our regulatory framework explains more about our assessments and the purpose of this Regulation Plan.

Regulatory profile

Ferguslie Park was registered as a social landlord in 1988. It currently owns and manages 809 homes. It has charitable status and employs 20 staff. It has one unregistered subsidiary, The New Tannahill Centre Ltd, which manages the local community centre that provides commercial and community facilities for the local area.

As at 31 March 2017 Ferguslie Park's turnover was £4.25 million and its debt per unit was £2,958.

Engagement

In February 2016 we used our statutory powers to appoint a manager to Ferguslie Park under section 58 of the Housing (Scotland) Act 2010. We also used our statutory powers under section 65 of the Housing (Scotland) Act 2010 to appoint three additional members to Ferguslie Park's governing body.

We did this because we had identified a number of serious weaknesses in Ferguslie Park's governance and financial management as well as failures to comply with our Regulatory Standards of Governance and Financial Management. Our appointments have supported Ferguslie Park to address the immediate risks, and make improvements to its governance, financial management processes and procedures and internal controls.

We ended the appointment of the manager in January 2018 following successful completion of his remit. We also reduced the number of statutory appointments to the governing body from three to two at the end of March 2018 and extended their term of office until September 2018. We did this to ensure continued support for the governing body as it develops its skills and experience, and continues embedding a strong leadership culture within the organisation. Our two remaining appointments also supported Ferguslie Park to recruit a new Chief Executive.

Ferguslie Park has made good progress in delivering the improvements needed to substantially comply with our Regulatory Standards of Governance and Financial Management. Given this progress, we have decided to end our two remaining appointments.

However, Ferguslie Park has a small number of outstanding tasks remaining in its improvement programme to ensure it is fully complying with our Regulatory Standards. It must also continue to sustain the significant improvements achieved particularly in relation to governing body skills, development and effectiveness. We also need to engage with Ferguslie Park as it finalises its staff structure and recruits a senior management team. We may review our engagement activity depending on these outcomes.

Our engagement with Ferguslie Park Housing Association Ltd 2018/19 – High

We will engage with Ferguslie Park as it works towards full compliance with our Regulatory Standards of Governance and Financial Management.

1. Ferguslie Park will provide us with assurance that it is delivering the small number of outstanding tasks remaining in its improvement programme to ensure full compliance with our Regulatory Standards.
2. We will expect Ferguslie Park to engage with us closely on its progress in appointing a senior management team and finalising its staff structure.
3. Ferguslie Park should alert us to notifiable events and seek our consent as appropriate. It should provide us with the annual regulatory returns we review for all RSLs:
 - audited financial statements and external auditor's management letter;
 - loan portfolio return;
 - five year financial projections;
 - Annual Return on the Charter; and
 - the return on the Energy Efficiency Standard for Social Housing.

This plan will be kept under review and may be changed to reflect particular or new events. The engagement strategy set out in this plan does not restrict us from using any other form of regulatory engagement to seek additional assurance should the need arise. Our regulatory framework and other relevant statistical and performance information can be found on our website at www.scottishhousingregulator.gov.uk.

Our lead officer for Ferguslie Park Housing Association Ltd is:

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We have decided what type of engagement we need to have with this organisation based on information it provided to us. We rely on the information given to us to be accurate and complete, but we do not accept liability if it is not. And we do not accept liability for actions arising from a third party's use of the information or views contained in the Regulation Plan.